



## Community Guidelines

- **Everyone makes mistakes.** If someone uses discriminatory language or expresses harmful ideas, address it with constructive criticism. If someone offers you criticism, we encourage you to be open to it and listen.
- **If you're unsure** whether your behavior is appropriate, ask – it's better to ask too much than too little. "Yes" means "Yes"!
- **If you feel that someone else needs help**, don't leave it to others to take action. Instead, ask if and how you can offer support. Look out for each other.
- **Don't try to determine someone's (social) gender based on their appearance.** If a person shares their name and the gender-specific pronouns they prefer, do not try to correct them. Accept that the person knows best how they want to be addressed.
- **All restrooms on the festival grounds are unisex.** Please refrain from pointing out which restroom someone should use. This can be hurtful to the person involved.
- **There are different types of disabilities.** Some are invisible and not easily recognized by others. Please refrain from making judgments about a person's disability and avoid jumping to conclusions. We aim to be sensitive.
- **Black people and other marginalized groups are not responsible for educating others.** There are organizations that can provide you with useful informational materials, book recommendations, and links.
- **We reserve the right to remove people who fail to adhere to these principles or exhibit discriminatory behavior** from the grounds or event.
- **We are all circus!** We are all collectively responsible for ensuring that everyone feels comfortable here and for making this beautiful place what it is meant to be: a space for everyone, safe, vibrant, and inclusive.